

WHYN-AM, WHYN-FM, WPKX, WNNZ, WRNX

EEO Public File Report

December 1, 2006 – November 30, 2007

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American International College Career Placement 1000 State Street Springfield, MA 01109 413-205-3263 aicareerservices@acad.aic.edu	Y	1
2	Career Point Human Resources 850 High Street Holyoke, MA 01040 413-535-3098	N	
3	Elms College Career Center 291 Springfield Street Chicopee, MA 01013 413-265-2272 careers@elms.edu	Y	1
4	Future Works Career Center Kevin Lynn 1 Federal Street Bldg. 103-3 Springfield, MA 01105 413-858-2800 jobs@futureworks-now.com	Y	
5	Hampden County Employment & Training 1176 Main Street Springfield, MA 01103	N	
6	Holyoke Community College Roberta Niezgodra 303 Homestead Avenue Holyoke, MA 01040 413-538-7000	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Jewish Federation of Springfield Human Resources 1160 Dickinson Street Springfield, MA 01108 413-737-4313	N	
8	Mass Career Development Institute Sadie Stanley – Employment Coordinator 140 Wilbraham Road Springfield, MA 01109 413-781-5640 X283	Y	
9	Mass Commission Against Discrimination Leon Davidson 436 Dwight Street Springfield, MA 01103 413-739-2145	N	
10	Masslive.com Shana McDonald 41 Taylor Street Springfield, MA 413-584-2777	N	
11	Mount Holyoke College Career Development Center 50 College Road South Hadley, MA 01075 413-538-2000	N	
12	NAACP of Springfield Human Resources 25 Saint James Avenue Springfield, MA 01109 413-734-2765	N	
13	Regional Employment Board of Hampden County Patricia Forton 1441 Main Street Suite 111 Springfield, MA 01103 413-787-1547	N	
14	Spanish-American Union Mr./Mrs. Najat Fayad 2335 Main Street Springfield, MA 01107 413-734-7381	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	University of Massachusetts Career Services Dept. 37 Mather Drive Amherst, MA 01003 413-545-0111	N	1
16	Urban League of Springfield Minority Employment 765 State Street Springfield, MA 01109 413-739-7211	N	
17	Valley Opportunity Council Human Resources 300 High Street Holyoke, MA 01040 413-533-0214	N	
18	Western New England College Career Placement – Deborah A. Pace, M.Ed. 1215 Wilbraham Road Springfield, MA 01119 413-782-3111 dp@wne.edu	Y	1
19	YWCA Employment Opportunities 1 Clough Street Springfield, MA 01118 413-732-3121	N	
20	On Air Announcements – All Stations Listed	N	2
21	Clearcareer.com – CCRC Website	N	
22	Station Websites – Mix931.com, Kix979.com, Whyn.com, Wnnz.com	N	1
23	Internal Posting	N	3
24	Employee Referral	N	3
25	Classified@repub.com The Republican/Union News Ms. Burton P.O. Box 1930 Springfield, MA 01101 413-788-1238	N	5

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Springfield College 263 Alden Street Springfield, MA 01109 413-748-3000	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			20

WHYN-AM, WHYN-FM, WPKX, WNNZ

EEO PUBLIC FILE REPORT

December 1, 2006 – November 30, 2007

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	EEO Training for Management Level Personnel	<p>On June 14, 2007 Market Manager, Sean Davey and Director of Sales, Thomas Pluta attended a regional conference in Quincy, MA.</p> <p>Clear Channel University hosted the conference which addressed EEO issues, compliance procedures and initiatives.</p>
2	Sponsor/Participant in Job Fair	<p>On January 18, 2007, this SEU sponsored a Job Fair at the Mass Mutual Center in Springfield, MA.</p> <p>Participants included the Market Manager-Sean Davey. Director of Sales-Jeff Oar, General Sales Manager-Thomas Pluta, PD/OM-Pat McKay and Promotions Director-Danielle Veronesi.</p>
3	Outreach to Local College Communities	<p>On October 30, 2007 Regional Sales Manager, Tim Willis attended a sports management/marketing class of potential graduates at UMASS Amherst to speak about careers in sales and radio.</p>
4	Outreach to Local College Communities	<p>On April 12, 2007, at Springfield College located in Springfield, MA, Account Executive, Scott Monson attended Marketing classes of potential graduates to speak about careers in radio.</p>

